Jay Hawk

Your Top 5 Themes

- Positivity
- Woo
- Includer
- Belief
- Competition
Positivity

Shared Theme Description

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

Your Personalized Strengths Insights

What makes you stand out?

It’s very likely that you typically infuse energy into members of your team. You are apt to enjoy life more than many people do. Why? You choose to concentrate on what is good rather than on what is bad. Driven by your talents, you are sociable, friendly, and genuinely interested in people. These qualities attract others to you. Your welcoming nature enhances the self-esteem of many individuals. You also foster within them a true sense of belonging. Because of your strengths, you recognize your upbeat attitude inspires people. You generate good feelings in others by emphasizing their successes, contributions, and favorable traits. Eager to bond with people, you are quick to give sincere compliments and send congratulatory messages. Instinctively, you often are energetic or filled with glee. You are happy to hear that people are quite fond of you. Usually you go out of your way to notice the fine traits these admirers possess. By nature, you are genuinely fond of your teammates. You can see the good in them more readily than most people can. This explains why individuals like having you in their groups.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?
Woo

Shared Theme Description

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

Your Personalized Strengths Insights

What makes you stand out?

It’s very likely that you love to socialize with people who are fond of you. With ease, you move in and out of conversations with old friends or new acquaintances. Your desire to be known and admired as an important person makes you look forward to parties and special events. Chances are good that you really enjoy being a member of a team. You are eager to be the first person to engage newcomers or outsiders in small talk as well as serious dialogue. In the process, you generally figure out what each individual can contribute to the group. By nature, you may be light-hearted and cheerful. You feel elated when you can start a friendly exchange of ideas with someone you are meeting for the first time. Because of your strengths, you enjoy discovering as much as you can about the people you meet. You are friendly and enjoy socializing. You quickly put at ease those you are meeting for the first time or the tenth time. Instinctively, you relish the opportunity to connect with others around a favorite pastime. Watching, discussing, or debating the outcomes of athletic events appeals to your sociable, talkative, open, and fun-loving nature. You are stimulated whenever you have a chance to be around people who share your interest in sports.

Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?
Includer

Shared Theme Description

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you likely are described by people as someone who makes a meaningful contribution to the group. You produce your finest results when you can work shoulder to shoulder with teammates. Having to labor all alone for hours, days, weeks, or even months can actually cause you to be less productive. By nature, you are pleasant and amiable — that is, easy to get along with and likeable. You can socialize or work with just about anybody. Your congenial — that is, friendly — manner as well as your interest in people help you identify common ground, offer compliments, ask non-threatening questions, and effortlessly move in and out of conversations. Driven by your talents, you are delighted to talk with newcomers, outsiders, or strangers. You usually notice when someone feels left out of the discussion. You are apt to find a subtle way to pull this person into the dialogue, discussion, or small talk. You spontaneously reach out and draw in those who have experienced the pain of rejection, rudeness, or indifference at the hands of insensitive people. Because of your strengths, you find a way to involve everyone so each person has a good experience. You strive to create a sense of belonging and acceptance. When someone feels left out, you often are the person who finds a way to engage that individual in the group’s activities and conversations. Chances are good that you normally enjoy working, playing, or studying with people whenever the opportunity arises. The company of others probably energizes you in ways that working alone cannot. Even so, you are apt to want everyone to use your step-by-step methods for performing repetitive tasks. You notice that when each individual handles details in a predictable and consistent manner, efficiency increases and mistakes decrease.

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Belief

Shared Theme Description

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you want your life to really matter. You are determined to contribute to the well-being of individuals and the human family. You sense you can be an influence for good in the world. It’s very likely that you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. Instinctively, you may concede that monetary rewards, though important, are not a substitute for feeling content with your life. Because of your strengths, you have clearly defined principles that set the tone for your life and influence your behavior. They reflect who and what is most important to you. They guide your decision-making. As a result, the people with whom you live, work, and study can usually predict what you will say or do. Driven by your talents, you sense you are not all alone in the world. You probably feel linked with every person and living thing. This openness explains why you invite a vast array of people to participate in conversations, activities, social events, or groups.

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Competition

Shared Theme Description

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

Your Personalized Strengths Insights

What makes you stand out?

It’s very likely that you regularly set up rivalries between yourself and others. Your take-charge style ordinarily allows you to create opportunities where you can vie for the top prize or championship title. By nature, you regularly fight to be “number one” in various activities in which you choose to participate. You probably spend very little time worrying about how others judge your win-lose approach to work, study, and play. Because of your strengths, you consistently aim to turn in the prize-winning performance. A second- or third-place finish can send you into an emotional tailspin. Your ability to pull out of it depends on your other talents. Driven by your talents, you want many individuals to follow you. You hope they automatically regard you as the person in charge. After your results are compared to the outcomes of others, you want it to be clear to them that you are the very best. This probably is reason enough for them to give you their full allegiance. Instinctively, you automatically vie to be the best when what you are doing allows you to keep busy and quickly move from place to place. You generally have much more energy when you have a lot to do. During slow times, you undoubtedly feel a bit sluggish and bored. You likely motivate yourself by routinely drawing comparisons between your own and others’ accomplishments.

Questions

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