

# RESIDENT ASSISTANT PRACTICE INTERVIEW QUESTIONS

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The following is a list of typical questions that you might be asked during an employment interview for a Resident Assistant position. Read through the questions and prepare appropriate answers that reflect your experiences and knowledge. Be sure to include specific examples from "real life" experiences, including internship(s), in your answers. To gain further practice with interviewing, contact the University Career Center to schedule a mock interview.

1. How could you, as an RA, encourage academic success in the residence halls?
2. What programs do you feel help first year students? What programs do you feel help returning students?
3. The Assistant Complex Directors directly supervise the RA staff, as many as 11 RAs. At times ACDs will have to make decisions that are not widely popular, how would you address a situation which you do not agree with?
4. Please share with us a time when you had to work, cooperate, live or in some manner interact with someone who held significantly different values or beliefs from your own.
5. You are watching TV in a floor lobby when a resident makes judgmental remarks about another resident's sexual orientation. Discuss your role in this situation.
6. How do you anticipate the RA position affecting your academics, social life, etc.? How will you manage your time effectively?
7. What are some crisis situations or "emergencies" you think you may encounter as an RA? How might you handle it?
8. What types of discrimination do students on the KU campus experience? What do you think the role of an RA is in addressing these issues?
9. Given the opportunity, what do you anticipate will be most difficult about your transition to the RA position next fall?
10. Describe/identify the characteristics of effective communication.