

# Pathways to Federal Careers



**Currently, many Federal agencies hire students and recent graduates using the following programs:**

## **Internship Program**

Provides eligible students enrolled in a wide variety of educational institutions from high school to graduate level, with paid opportunities to work in agencies and explore Federal careers while still in school. After completion of their academic and work requirements, students may be eligible for permanent employment.

## **Recent Graduates Program**

Eligible recent graduates may apply within two years of degree or certificate completion. Veterans have up to six years after degree completion to apply. Successful applicants are placed in a dynamic, developmental program with the potential to lead to a civil service career in the Federal Government. This Program offers training and development opportunities through mentorship programs, Individual Development

Plans, and career advancement opportunities. After completion of their academic and work requirements, students may be eligible for permanent employment.

## **Presidential Management Fellows Program (PMF)**

PMF is the Government's premier leadership development program. Students enrolled in an advanced degree program, who will complete the degree requirements by August 31st, as well as students who completed their degree during the two years preceding the application period are eligible to apply. PMF is highly competitive and provides two years of excellent training and development opportunities through mentorship, Individual Development Plans, and formal interactive training. Upon successful completion of the PMF requirements, Fellows may be eligible for permanent employment.

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**For more information, please visit:**  
[www.usajobs.gov/studentsandgrads](http://www.usajobs.gov/studentsandgrads)  
and [www.pmf.gov](http://www.pmf.gov)

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TO FEDERAL CAREERS