**Students: How to Provide and Receive Effective Peer-to-Peer Feedback in a Group Mock Interview**

During your mock interview, you may have an additional KU peer participating alongside you. This can make the interview more relaxing and provide you with additional feedback. It also allows you to discover what you like about your peer’s answer, and hopefully use that information to improve your own answer.

So how does it work and what can you expect?

The alumni interviewer will alternate asking questions to you and your peer. Both you and your peer will give each other helpful feedback, advice, and possibly suggestions on how to improve the answer. Don’t worry, you don’t have to be an expert interviewer to provide feedback!

**Here Are Some Tips to Providing Feedback**

1. Listen! It can be hard to not to think about the next question and how YOU will answer it. Be respectful and listen closely to your peer’s answer so you can give them the same feedback you would expect. You’ll learn a lot!
2. Avoid generic advice such as “that was great”. Instead, be clear and concise. Let your peer know how they might improve their answer.

For example, “Your strengths really align to your career interests! I think you could improve your answer by adding an example or story to further enhance and demonstrate that strength”.

Another good example of feedback might be “I loved the story you used to demonstrate your ability to work with difficult customers. However, don’t forget to add a result or reflection at the end of your answer so that the interviewer knows what the outcome of the story was”.

1. Think about how effective your peer answered the question. For example:

Did they answer the question?

Was anything left out of their answer that left you wondering?

Did they provide a good example to support their answer?

**Tips for Receiving Feedback**

1. Listen! You may find yourself becoming distracted or lost in your thoughts when you're receiving feedback. Try to stay focused so you get the most out of the interview.
2. Ask for additional details or clarification when needed.
3. Take the feedback and apply it to your own answers. Don’t hesitate to ask for help if you don’t know how to answer a question. This is your opportunity to learn and improve!