Resumes, References, and Cover Letters

A HELPFUL GUIDE FOR ENTERING THE JOB MARKET













THE UNIVERSITY OF KANSAS

Resume Tips and Instructions



Brainstorm

Employment trends indicate workers will change not just jobs, but careers, several times in a lifetime. For this reason resume writing is a skill you will use throughout your life.

Before beginning your resume, put together a list of experiences and accomplishments from work, volunteer projects, school, extracurricular activities, and international work or study. Keep this information on file and add to it throughout your career for future resume writing.

Write everything down and do not limit yourself!

Action verbs from the list on page 8 may help you remember things you have done and give you ideas for new ways to describe those activities. Friends or family familiar with your work and work style can be good sources of assistance as well.

Gather documents related to your experiences, such as performance reviews, letters of appreciation, job descriptions, documents, or presentations you wrote or prepared. This can be helpful now with your brainstorming, and later to review, check, and confirm details. Categories to generate ideas and organize your information include:

- Education (universities attended, classes related to your career goal, certifications, special training)
- Experience (paid/unpaid, part/full-time, internships, military, class projects)
- Volunteer experience (church, civic groups, tutoring)
- Activities and honors (student organizations, professional associations, scholarships, academic achievements, sororities or fraternities)
- Important career-related skills (computer proficiency, foreign languages, activities that illustrate problem solving, critical thinking, communication abilities)
- Personal achievements (financing your education, overcoming obstacles)



POSSIBLE SECTION HEADINGS

Education

Relevant Experience

Internships

Employment History

Professional Experience

Research Experience

Volunteer Experience

Study Abroad Experience

International Experience

Computer Skills

Technical Skills

Computer Software

Certification

Licensure

Professional Memberships

Specialized Training

Languages

Awards and Recognition

Honors

Honors and Awards

Activities

Leadership

Additional Experience

Additional Information

Work Authorization

Objective

Summary of Qualifications

Profile



Organize Initial Draft

Name & Contact Information (Required)

- Include your name, phone number, address (optional), and email. Including a physical address is a matter of personal preference. You may consider including your local address if it serves a purpose, such applying for positions in that town. If posting online, you may choose to omit the address altogether or include only a city and state for personal safety reasons.
- If you use your cell phone as your contact phone number, be prepared to handle a professional conversation wherever you may answer your calls. Only use a work phone if it is appropriate for you to receive calls at work.
- Your phone number should be listed using one of these formats:

- Your phone number should be listed using one of these formats: 785-987-6543, (316) 123-4567, 785.555.5555
- Your email address should be professional (DO NOT USE partyhound@ku.edu). If you are a graduating senior, use a non-KU email address.
- Your name is generally bold and a few points larger in font size than the rest of the resume.
- Be consistent with the name you use across all of your materials including resume, cover letter, references, and online application.

WHAT'S IN A NAME?

Students who go by a name different than their legal name or those who've changed their name may be confused when it comes to deciding what to use when applying for a job. It's best to be consistent across all job-related materials. Remember that employers will need to match up your resume, cover letter, online application materials, calls to references, and background checks.

Below are some tips for addressing this issue in your professional documents:

- Using your middle name is optional.
- If you go by your middle name, include your legal first name as well, i.e. James (Dave) Phillips.
- If you go by a name other than your legal name, include your legal name along with your preferred name; for example, Wenfei (Cathy) Zhou or John "Jack" Smith, Jr.
- If you have hyphenated or multiple last names, you may want to use your middle initial, instead of your middle name, to signal to the employer where your last name begins, i.e. Mary J. Kelly Gregory.
- If your last name has changed, for example, you may include your former last name such as Sarah (Williams) Hanson. It's also important to let your references know that your name has changed before an employer calls them for a reference check. They may not realize that Sarah Hanson is the same Sarah Williams they knew at one time.
- It's a good idea to send a copy of your resume (including both names) to all of your references prior to the reference check—it will give them a better idea of your professional activities and serve as a reminder that your name has changed.



John "Jack" Anderson IV

1415 Louisiana Street Lawrence, KS 66045 785-123-4567 jack.andersonIV@ku.edu

Objective (Optional)

In general, objectives are no longer commonly used. An objective may be useful if you need to clarify the position for which you are applying. For example, if a job posting lists several positions, an objective allows you to identify your preferred area.

Examples of objectives:

- To obtain an entry-level sales position in the consumer products industry.
- Seeking a summer internship in investment banking with XYZ Company.

Summary of Qualifications/Profile (Optional)

Typically used by job seekers with more professional or varied experience, this summary should focus on the big picture and help the employer understand how your experiences fit together. Summary information briefly communicates your experience, training, and personal abilities as they relate to the specific job you seek. Information of this type may be included in a cover letter, eliminating the need to include it in the resume. Details of your experiences belong in other sections of the resume.

Examples:

- Two years of experience in a medical environment; familiar with confidentiality issues and medical terminology.
- Strong analytical skills developed through lab experience in chemistry and biology.
- Proven communication skills as demonstrated through club leadership, debate competition at state level, and writing for the university student newspaper.

Education (Required)

This section can include your higher education degrees and certificates as well as noncredit learning. Your information should include:

- Degree (i.e., Bachelor of Science, Master of Arts)
- Major(s)
- Minors, concentrations or certificates
- University name, city, and state
- Month and year of graduation
- GPA(s) (typically if above 3.0)—If you list anything other than your overall GPA, be sure to specify which GPA you are using.

EDUCATION

The University of Kansas, Lawrence, Kansas Bachelor of General Studies in Geography, May 2022

- Minor in Geology
- Leadership Engagement Certificate
- Overall GPA 3.65

Independently financed 75% of college education through scholarships and employment.

List your most recent degree first (Ph.D., Master, Bachelor). You don't need to list every college or university at which you have taken classes. Once you are in college, high school is not typically included on a resume unless you are a freshman or you have a good reason why you want an employer to know where you went to high school.

Including academic awards or scholarships can show academic breadth and intellectual accomplishment. Sometimes it may be beneficial to include courses relevant to the position for which you are applying.

If applicable, it can be a good idea to include a statement about a significant contribution toward financing your education.

Experience (Required)

The experience section should communicate what you accomplished in past paid or unpaid work experiences.

- Include the position title, employer/organization name, location (city, state), and dates with months and years.
- Typically your experience is listed in reverse chronological order with your most recent experience first.
- Highlight transferable skills and abilities when describing
 work duties and responsibilities. Think about the types of
 things you did in your job or activities that relate to the types of
 things you will be doing in your future professional positions.
- Do not use full sentences to describe your experience; use short phrases beginning with an action verb. Vary your verbs, limiting words like "worked" and "responsible for".

For example, "Interviewed, hired, and trained new team members" or, "Led closing of store by assigning roles at the appropriate time, balancing the cash registers, securing all cash, and setting the alarm."

- Describe your experience in a result-oriented fashion.
 Employers know the best predictor of future performance is past performance.
- Whenever possible, use concrete information to qualify and/or quantify your experience. For example, "Increased sales by 25% over a three-month period," or, "Taught a class of 300 students."

DESCRIPTIONS OF EXPERIENCE		
NOT GOOD	BETTER	BEST
Responsible for publicity.	 Interacted successfully with public affairs representatives and local media. 	 Increased community awareness of agency through interaction with public affairs representatives and local media.
 Duties included handling customer complaints. 	 Resolved service and billing problems. 	 Resolved service and billing problems. Consistently recognized for promptness and professionalism.
 Responsibilities included adhering to safety policies and ensuring other lifeguards knew policies. 	 Carried out safety precautions and instructed staff in the proper use of equipment. 	 Carried out safety precautions and instructed staff in the proper use of equipment, resulting in a 50% reduction of injury accidents over the summer.
Dealt with delinquent youth.	 Explained team strategies and instructed youth on how to execute strategies. 	 Explained team strategies and instructed youth on how to execute them. Development of enthusiasm and skills led to winning the city competition.



- Consider the type of position for which you are applying. You
 may want to use the words listed in the position description
 when describing your experience. Highlight the skills that are
 most relevant to the position for which you are applying.
- Generally new college graduates will not include experiences
 from high school or earlier. However, if you have relevant
 experience (i.e., you owned your own business) or if you are
 a freshman or sophomore, it may be appropriate to include
 experiences from high school.
- Include two to five bullets to describe each experience.
- Use present tense when describing current positions and past tense when describing past experiences.

ACTIVITIES

- University of Kansas Student Ambassador
- Association of Collegiate Entrepreneurs
- Alpha Chi Omega Sorority
- Scholarship Coordinator
- Chairperson of Recruitment Committee
- Big Brothers/Big Sisters Volunteer

Activities & Organizations (Optional)

This section can include membership in campus or community activities, professional organizations, volunteer activities, or relevant interests. You may choose to format this section as a list, or you may choose to set it up with the same format as your jobs with descriptions of the leadership roles you performed in these organizations.

Activities might:

- Demonstrate a well-rounded person with more dimensions than just work.
- Point out skills that have been demonstrated in your nonprofessional life.
- · Account for gaps in employment.

When you choose to include activities and interests, be aware of "hot buttons." A hot button is an activity or interest such as religious or political affiliations, to which some employers may have a strong positive or negative reaction. When you have an activity or interest that is a "hot button" you have options. Make an informed and reflective choice.

Options:

- Include this information on your resume. Many applicants feel the employer should know who they are inside and outside of the workplace, and they may not want to work for an employer who cannot accept them as a whole individual.
- Omit this information. You may want the opportunity to present yourself as a candidate rather than be prematurely discounted due to the employer's bias.
- Generalize these activities/interests. Present them in a generic format (i.e., "Choir Director") without specifying religion or denomination.

Interests are unstructured individual pursuits and can be included if relevant. When considering if you want to include an interest, think about how the employer would view the activity as well as the space available on your resume.

HONORS AND AWARDS

- Golden Key National Honor Society
- Dean's List, six semesters
- Leadership Scholarship

Honors & Awards (Optional)

This section can include scholarships, honor roll, dean's list, competitive awards, juried shows, etc.

- You may want to provide some information on the context of the award if it is not evident. For instance, "One of ten students selected nationwide for the Fulbright Scholarship."
- Do not include dollar amounts for scholarships.
- Your honors and awards may be listed as a separate section or may be included with your education or activities section if there are only a few items on your list.

Skills (Optional)

This section is included to highlight particular abilities. Technical skills, laboratory skills, and proficiency or fluency in a foreign language are typically found in this section. Skills should relate to the positions for which you are applying. The placement of this section on your resume may vary depending on the relevancy to the employer. Soft skills such as "great communicator", "team player", and "strong leader" should be reflected in your bullet points and your cover letter, not in your skills section.

Work Authorization (Optional)

You can include this section if it is important for you to share your work authorization status. International students would not generally include their work status on their resume unless specifically requested by an employer.

WORK AUTHORIZATION

United States Permanent Resident – fully authorized to work in the U.S.

References (Required but separate from the resume)

The statement "References Available upon Request" is not needed, as this is a given in the job search process. Reference names and information are generally listed on a separate page (see References section in this handout). Usually references are provided to an employer once they are requested or at an interview.

REMEMBER...

- Resumes do not get jobs; they get interviews.
- Resumes should convey your unique skills and abilities as they relate to the position for which you are applying.
- Some items may be appropriate under various headings.
 For example, scholarships could be listed under Education,
 Honors and Awards, or Study Abroad sections. Use your best judgement to determine which section makes the most sense for your resume.
- Resumes should not include every detail about you. They should highlight the specifics that make you a qualified candidate for the position you seek.
- Resumes should not be so short or so vague that an employer has no idea what your skills are or what you did in your last job.
- Human resources professionals know that the best predictor of future performance is past performance. In your resume, highlight the results of your experiences.

STEP 3

Format It

Resumes will vary by profession and will change based on your experience level. It is your resume, so be sure to create a document that reflects who you are while also targeting the employer's needs.

Pass the 15-second glance test. Employers see hundreds of resumes, and they skim first. If this first test is passed, they may look at your resume more thoroughly.

- When ordering information and sections in your resume, prioritize according to the needs of the employer. Put the most important information toward the top and to the left.
- Choose a format and heading that effectively communicate
 the combination of skills and abilities that highlight your
 qualifications for the position and provide insight into you as a
 unique person. Refer to Possible Section Headings box on
 page 1 for ideas.
- Length of resume varies according to field of interest and level of experience. Generally, undergraduates will have a one-page resume. Experienced workers and some graduate students, along with students in certain disciplines, may have two pages. See your career services office for help in determining the appropriate length.

FORMATTING AND WRITING TIPS

- Make the resume easy to skim: bullets, short declarative phrases, easy-to-read font – 10 to 12 points – no abbreviations.
- Use one font style throughout the resume; avoid script fonts. Arial, Calibri and Times New Roman, are good choices.
- Do not use graphics, shadowing, clip art, or decorative bullets (use •).
- Use bold or underlining appropriately but sparingly.
- Put key information on the left and near the top of the page whenever possible (for example, job title rather than employment dates listed at the far left).
- Arrange your headings, sections, and bullet points in order of importance and relevance to the employer/position.
- Begin phrases with action verbs (See page 8).
- Avoid generalities and focus on specifics about experience, projects, and products.
- Quantify experience when possible (Employee of the Month, Received customer service ratings of 9.8/10, Managed a budget of \$2,000).
- · Be consistent in the format, layout, and spacing.

Resume Styles

Reverse Chronological Resume:

The traditional resume style lists everything in reverse chronological order, starting with the most recent experience and working backward. Most resumes for new college graduates are written in this format, and employers are accustomed to seeing this style of resume. Reverse chronological resumes are particularly effective when:

- You are or will be a new college graduate.
- You have experience in the field of interest.
- You can demonstrate measurable results from work activities ("Marketed events, resulting in 50% increase in attendance").
- You have held impressive job titles and/or have worked for big-name employers.
- You can demonstrate promotions and increased responsibilities.

Functional Resume:

The functional resume summarizes your professional "functions" or experience and minimizes employment history. Functional resumes are often useful for:

- Experienced workers and those returning to the workforce because it minimizes dates.
- Career changers because it outlines transferable work skills.
- Emphasizing knowledge and skills that have not been used in recent work.

Elements of both reverse chronological and functional styles can be combined if needed to show your experience.

Applicant Tracking Systems:

Applicant tracking systems (ATS) are a type of software application used by most large companies, as well as many small and mid-sized companies to sort through resumes and organize applicant information. Typically, a company will use their ATS to determine which resumes will be reviewed by a recruiter. Companies use different systems, so be sure to read through the instructions when applying. For example, some systems may require you to post your resume as a .pdf while others may not be able to read a .pdf.

ATS's will typically search for key words and try to find

candidates with the greatest match to the company's posting. It is important for you to look closely at the position description and try to use the same key words as the company whenever possible.

There are several websites that allow a job seeker to input their resume and a position description to be analyzed for the percentage of match. Use key words in a way that makes sense because eventually a human will review your resume.



It's a good idea to avoid templates—ATS's often see these as a virus and will not read them. It's also important to keep section headings simple, use consistent formatting for text and dates, avoid tables or text boxes, avoid shading or graphics, and use a .docx or .pdf file format (depending on instructions listed on the website). Some of the older systems may not be able to discriminate tense (e.g., "Manage" vs. "Managed") so you may want to match the key words exactly. You may be able to search which ATS the company you are applying to is using, which can give you an idea of what that system can read. Some systems can't read serif type fonts, such as Times New Roman, that add lines to the letters (for example, "F") so you may want to stick to a sans serif font such as Calibri or Arial (for example, "F").

RESUME FORMATTING TIPS FOR APPLICANT TRACKING SYSTEMS

- Remove any stylized formatting (i.e. bullets, bolding, italics) for easy pasting into online forms.
- Use a hyphen (-) or asterisk (*) instead of bullets or other special characters.
- Use ALL CAPITAL LETTERS for section headers (warning: spell check won't catch mistakes!).
- Indent lines using the space bar.
- Avoid serif fonts like Times New Roman; sans serif fonts such as Calibri or Arial work best.
- Save your document as a text file (.txt).



STEP 4

Proofread and Edit

Many human resource directors see the resume as a reflection of the applicant. Spelling errors, poor grammar, misalignment, poor organization, wordiness, or vagueness will produce negative impressions.

- Contact your career services office to have a professional career advisor look over your resume.
- Ask a reference, family member, friend, or roommate to review your resume. They are often great at catching typos.

CHECKLIST FOR PROOFREADING YOUR RESUME

- Spell check your resume, but be aware that it will not pick up on all errors. Spell check will not pick up errors written in all capitals.
- Is the resume pleasing to the eye?
- Does it fit comfortably within the page? Is there an appropriate amount of white space?
- Is the resume on cotton bond paper?
- Is the print clear and large enough to read even when photocopied?
- Did you use too much bold, italic, or underlining? Does content support your objective?
- Could you be more concise?
- Is it too short? Does it look as though you struggled to fill a page?
- Has extraneous material been eliminated?
- Does the format present your qualifications in the most effective manner?
- Is all important information included and easy to find? Is the format uniform throughout?
- Does the resume market your abilities and paint a picture that makes an employer want to know more about you?

STEP 5

Prepare Different Versions

Paper Versions are highly designed with bullets, underlining, and other highlights. For the finished paper resume, use good quality paper (at least 24 lb., 20% cotton bond) in white, ivory, or a very pale gray. Avoid patterns that would give a "dirty" appearance when copied. Typically, you would bring paper copies of your resume to a career fair or an interview.

Electronic Versions look the same as your paper version when emailed or pasted into a company resume database. Print a copy to check margins, formatting, and overall appearance. Send it as a PDF file to preserve formatting. Saving your resume as a Google document may affect the format negatively.

Online Resumes

Before posting your resume on the Internet, consider whether you want your resume to be public. There are security issues inherent in posting personal contact information online. Check the confidentiality of the database or service where you are posting your resume. Never use your Social Security number, date of birth, or other information that might make you vulnerable to identity theft.

Consider creating a non-KU email to use only for job-search purposes with the possibility that you will stop using the email account once employment has been secured.



Action Verb List

conferred

consulted

Accomplishments

achieved awarded benchmarked completed delivered expanded exceeded improved pioneered reduced (losses) resolved (issues) restored reversed spearheaded succeeded surpassed transformed won

Analytical & Research

analyzed assessed calibrated collected compared conducted critiqued delivered detected determined diagnosed evaluated examined experimented explored extracted formulated gathered identified inspected interpreted interviewed invented investigated located measured observed organized proved researched reviewed searched screened solved specified summarized surveyed tested

Communication & Persuasion

validated

addressed advertised arbitrated arranged articulated authored clarified collaborated communicated composed condensed

contacted conveyed convinced corresponded debated defined demonstrated described developed directed discussed dissuaded documented drafted edited educated elicited enlisted established explained expressed formulated furnished illustrated incorporated influenced informed interacted interpreted interviewed involved joined judged lectured marketed mediated moderated negotiated observed outlined participated persuaded presented promoted broposed. publicized published reconciled recruited referred reinforced reported resolved

wrote Creative

responded

solicited

specified

suggested

summarized

synthesized

translated

spoke

acted adapted began combined composed conceptualized condensed created customized

designed devised developed directed displayed drew entertained established fashioned formulated founded illustrated initiated instituted integrated introduced invented modeled modified originated performed photographed planned revised revitalized shaped solved

Financial & Data

administered adjusted allocated analyzed appraised assessed audited balanced budgeted calculated computed conserved controlled corrected cut decreased determined developed estimated managed marketed measured planned prepared programmed projected purchased quantified reconciled reduced researched retrieved tabulated trimmed

Helping adapted

tracked

adapted advocated aided answered arranged assessed assisted cared for coached

contributed cooperated counseled demonstrated diagnosed educated encouraged ensured expedited , facilitated guided helped intervened motivated prevented provided referred rehabilitated represented resolved simplified supplied supported volunteered

Interpersonal & Teamwork

advised collaborated cultivated enabled focused . fostered initiated interacted involved listened mediated mentored moderated navigated negotiated partnered teamed

Leadership & Management accomplished

unified

acted administered advanced advised analyzed anticipated appointed. approved assigned attained authorized chaired completed considered consolidated contracted controlled converted coordinated counseled decided decreased delegated determined

developed

directed

ensured established examined executed explained founded generated governed guided headed hired hosted improved incorporated increased influenced initiated inspected inspired instigated instituted instructed integrated introduced launched led lowered managed merged modified motivated organized originated overhauled oversaw pioneered planned presided prioritized produced proposed recommended recruited reorganized replaced represented restored reviewed saved scheduled secured selected shaped solidified stimulated streamlined strengthened supervised terminated trimmed

dispatched

diversified

eliminated

enforced

enhanced

enlisted

emphasized

disseminated

Organization & Detail approved arranged

verified

catalogued categorized charted classified coded collected compiled contained coordinated corrected corresponded distributed executed expedited filed generated implemented incorporated inspected logged maintained monitored obtained operated ordered organized planned prepared processed provided purchased recorded registered reserved responded restructured reviewed routed scheduled screened set up standardized streamlined submitted supplied updated used. validated verified

Teaching

& Training adapted advised appraised clarified coached communicated conducted coordinated critiqued demonstrated developed educated enabled encouraged evaluated explained facilitated focused guided influenced

informed

instructed

instilled

motivated persuaded set simulated stimulated taught tested trained transmitted tutored

Technical

adapted advised analyzed applied assembled automated built calculated coded computed combuterized conserved constructed controlled converted debugged designed determined developed diagnosed drafted engineered fabricated fortified identified implemented inspected installed located maintained monitored networked operated overhauled prevented brinted programmed proposed recorded rectified regulated remodelled repaired replaced restored retrieved solved specialized specified standardized studied supported trained troubleshot upgraded

Business Resume Examples

Lawrence, KS

This line only for Accounting majors intending to do the MAcc

Wenfei (Susan) Zhou

2001 West Sixth Street • Lawrence, Kansas 66044 (785) 862-2222 • wsz@gmail.com

EDUCATION

University of Kansas Bachelor of Science in Accounting & Finance Entrepreneurship minor Occupant Cap. 3. 70 Accounting Cap. 3. 3.

Lawrence, Kansas May 2021

May 2022

Intend to complete Master of Accounting

Independently financed 80% of college expenses through scholarships and employment

Overland Park, Kansas August 2019 – Present

- accounts. Implemented process changes to more easily identify errors moving forward.

 Researched and validated over \$130,000 of false Retail Management System shortages and prepared the necessary journal entry to reverse these shortages. Conduct internal payment operations audit and cash reconciliations, prepare journal entries to correct over/short
- Personally reconciled cash receipts for over 180 Techco retail stores on a daily basis.

- KU Bookstore
 Lawrence, Kansas
 Sales Associate
 October 2017 August 2019
 Supervised two cashiers and provided actionable feedback to help them improve professionally when needed.
 - · Provided fast, friendly service to customers and resolved guest concerns in a positive, helpful manner Consistently exceeded company goals for new credit card registrations.
- Created merchandise displays according to store specifications and alerted management on inventory levels. Maintained an awareness of all promotions and advertisements.

Pipe Company of China

Assistant

• Matched reimbursement totals with invoices

Beijing, China September 2016 – July 2017

- · Sent unpaid invoices to Billing Department for payment collection
 - · Followed up with customers to resolve complaints

International Friendship Club Vice President

- Lawrence, Kansas
 Plan and facilitate weekly meetings attended by 140 active members and manage a budget of \$3000.

 Serve as a liaison between the executive almmi hours and manage a budget of \$3000. August 2018 - August 2019

 - Serve as a university resource and helped new students acclimate to KU. Volunteer

 • Provided translation services for incoming students.

Watson Scholarship International Student Orientation Peer Advisor Beta Alpha Psi member Church choir member

LANGUAGE SKILLS

Fluent in Chinese (Mandarin) and English; Proficient in Spanish

U.S. Permanent Resident—fully authorized to work in the U.S WORK AUTHORIZATION

IOE BUSINESS

2001 West Sixth Street • Lawrence, Kansas 66044 • (785) 555-7856 • jbusiness@ku.edu

University of Kansas

Bachelor of Science, Marketing	May 2021
International Business and Communication Minors	
Certificate in Professional Selling	
Business Honors Program	
Overall GPA: 3.25; Marketing GPA: 3.52	
Study Abroad: Consortium of Universities for International Studies	Paderno del Grappa, Italy

INTERNSHIP EXPERIENCE

Lenexa, KS Summer 2019

Fall Semester 2019

Customer Satisfaction Intern

Created a sales campaign for Facebook, Twitter, and Instagram to market a new privacy app to

- Conducted market analysis for new products and researched to combat competitive threats

Met or exceeded sales quota every month; increased personal sales by 7% from previous summer Developed and presented a targeted marketing strategy to the Vice President of Marketing which

Built solid customer relationships and acted as point person for customer questions and concerns

was used in a print ad campaign for two years

Feaching Assistant for MKTG 101: Introduction to Marketing The University of Kansas Marketing Department

August 2018 – Present

Led two weekly discussion sections of 20-30 students and held regular office hours

Graded student exams and homework and maintained records of students' performance using Excel

Maintained high standards of customer service and built loyal clientele in a fast-paced environment

May 2016 - August 2018

- Assisted team members with serving when needed and aided manager with ordering inventory Trained new servers on restaurant procedures and serving strategies
 - Resolved complaints promptly and professionally
- Followed company and state guidelines for safe food preparation, assembly, and presentation

ACTIVITIES & HONORS

Treasurer – elected two years in a row by peers to manage a \$5,000 budget

Fall 2017 - Spring 2019

Fall 2017 - Spring 2019 KU Leadership Challenge Participant Strickland Memorial Scholarship

Fall 2018 - Spring 2019 Competitively selected as 1 of 40 business students to attend this leadership conference

Tableau, Java, Adobe InDesign, Dreamweaver, Adobe Photoshop

Computing/Engineering Resume Examples

June - Aug. 2018

May 2019 – Present

a specific reason why the employer needs to be aware of this information.

Only include your high school if you are a freshman or there is

Francesca Freshman

1815 Naismith Drive, # 2303, Lawrence, KS 66045 ● ffreshman@ku.edu ● 785-555-3648

University of Kansas, Lawrence, KS

Pursuing Bachelor of Science in Computer Science, Expected May 2023

Free State High School, Lawrence, KS High School Diploma, Awarded June 2019 GPA 3.9/4.0

EXPERIENCE Frank's Family Restaurant, Lawrence, KS

Shift Manager, June 2019 - Present

- Supervise 10 crew members, train new employees, and delegate tasks as-needed Encourage teamwork and collaboration among employees through demonstration of a positive
 - attitude and effective communication
- Operate cash register using POS software, secure money, and close restaurant Waitress, June 2018 May 2019
- Provided friendly and efficient customer service in a fast-paced environment 40 hours per week Recognized as Employee of the Month October 2018 based on strong work ethic and outstanding

- City of Lawrence, Lawrence, KS Youth Softball Umpire, June 2017 August 2017
- Communicated with players, enforced rules, and maintained accurate time sheets Calmly and tactfully resolved conflicts between coaches, parents, and players

Computer - Proficient in PHP, HTML, MS Office. Familiar with MySQL, C++, Perl, Linux Language - Fluent in German

- School of Engineering Scholarship
- University of Kansas Scholarship
 - Kansas Honor Scholar

ACTIVITIES

- Engineering Learning Community
 Society of Women Engineers
- President, Free State Computer Club organized meetings, led redesign of school's website Co-captain, Free State Softball contributed to team's 3rd place finish in 2019 state competition

 - Treasurer, National Honor Society Volunteer, Church Youth Group assisted with monthly community service projects

 - FIRST Robotics competition

Archie Architectural

785-864-4206 • 1234 W. 6th St, Lawrence, KS 66044 • Archie A@gmail.com

University of Kansas, Lawrence, KS

Expected May 2020

Bachelor of Science in Architectural Engineering, GPA 3.67

Passed FE Exam 2019, Acquired LEED AP Certification 2019

ENGINEERING EXPERIENCE

Architectural Intern, L&J Development Inc.

- Partnered with architecture team to develop designs for residential and commercial buildings
- Prepared plans for Planning and Zoning review and initial construction
 - Updated and archived existing sets of drawings

intern, GLPM Architects

- Produced construction documents and corrected redlines on drawings
- Served as liaison between architect and manufacturer on shop drawings to provide accurate translation of project specs
 - Transferred/re-drew original construction documents into digital format

 Manipulated constructions/additions to campus landscape drawings CAD Technician, KU Design and Construction Management

sept. 2017 - May 2018

- Estimated the total cost of various campus renovations/changes
- Documented historical aspects of the university and its original architectural intentions

Surveyor, The Peridian Group Landscape Architects

May 2017 - Aug. 2017

- Evaluated and established boundary, topographic, and as-built surveys
- Calculated grades and elevations using a total station instrument to provide correct water drainage
- Detailed and staked site parameters for sewer, storm, curb and gutter

Revit, Digital Project, Building Analysis (AGI-32, eQuest, Trace, RevitMEP), CAD, 3D modeling (Sketchup, 3DS Max), Adobe Premiere, Photoshop, and InDesign, Microsoft Office Suite

President, Emerging Green Builders

Cultivate student learning opportunities by networking with local professionals

Team Lead, DeVictor Park Natural Playscape

 Collaborated with Kansas Trails Council, Westar Energy (now Evergy), and Lawrence Parks & Recreation to establish a trail system, boulder bridge, and play equipment

Team Member, KU Student Rain Garden

- Established first student-designed campus construction project
- Successfully detained storm water from 30,000 square feet of the KU Ambler Fitness and Recreation Center rooftop

AWARDS AND ACCOMPLISHMENTS

- U.S. Green Building Council Natural Design Competition-3rd place regional
- KU Sustainability Leadership Award for primary creator of the KU Student Rain Garden Society of Fire Protection Engineers scholarship presented by CMG Fire

Journalism/Creative Resume Examples

elements in their resume; however, be aware these elements may not go Applicants for jobs in creative fields may choose to use additional design through an applicant tracking system successfully.

CATIE CRIMSON

STRATEGIC + VISUAL STORYTELLER

CONTACT

EXPERIENCE



KC / STL

x cjc_1865@gmail.com (785) 555-2121

Implement grassroots marketing strategies to secure a full artist profile feature in a respected national publication DIRECTOR OF CREATIVE PURSUITS / EAST STREET PHOTO

Manage and promote social media accounts, increasing

Organize meetings with communication professionals

engagement by 25%

cjcrimson1865.com

EDUCATION

Bachelor of Science in Journalism **Emphasis in Strategic**

Communications

San José, Costa Rica Universidad Veritas

SKILLS & SOFTWARE

Wrote, recorded and conducted multiple rounds of interviews

copy and photography

Managed group of interns for weekly vlog project Created social media posts for Twitter, Instagram and

multiple platforms (social, print, display, web, video) Produced brochures and booth graphics with original design,

Streamlined internship program to appeal to GenZ across

workplace to the college demographic

Developed and executed a plan to postion PARIC as an ideal

MARKETING INTERN / PARIC CORPORATION St. Louis, Missouri, Summer 2017

Ilustrator

Sampled new users and informed non-users of benefits Identified key moments to reach different sections of the target

Gained consumer insights based on product perception and

Chicago, Illinois, 2016 - 2017

analyzed data

WINGS TEAM / RED BULL

Cultural Photography Program Study Abroad Summer 2017

Photography Web Design Lightroom

Premier

Jayhawk Journalist

Email: jhawk.journalist@gmail.com

Phone: (913) 555-5555

Twitter: @Jhawk_Journalist

University of Kansas, Lawrence, KS

Education

Bachelor of Science in Journalism, News and Information Emphasis

3.82 Cumulative GPA

Relevant Experience

May 2018 - Current Breaking News Intern, Kansas City Star, Kansas City, Missouri

Assisted in daily crime reporting, including coverage of major breaking news

Developed long-term, in-depth stories which resulted in governmental action Authored or coauthored five A1 bylines in 10 weeks

Kansas Statehouse Reporter, Topeka, Kansas

Jan. 2018 - May 2018 Reported two days per week at the Kansas Statehouse for a KU Class

Covered hearings, debates and policy for the Topeka Capital-Journal

Produced an in-depth story on problems in the Kansas civil asset forfeiture system

Managed 15-person news staff, producing content covering all areas of KU

Associate News Editor, University Daily Kansan, Lawrence, Kansas

Dec. 2017 - May 2018

Created content and hosted semiweekly news podcast

 Provided coverage on Lawrence government and City Hall, turning roughly 3-4 stories Reporter, University Daily Kansan, Lawrence, Kansas

Wrote content on various topics including the impact of national level politics and policy

Reported breaking news; gathered tape on Kansas City flooding used in a national Assisted in production of morning newscasts

Morning News Intern, KCUR 89.3, Kansas City, Missouri

une 2017 - Aug. 2017

Wrote and developed stories daily for the web and radio

Crafted a web story that received the most views during the week of July 4

Producing Intern, Wow! 6 News, Lawrence, Kansas

Jan. 2017 - May 2017

 Produced the morning and evening cut-ins for the Lawrence station using ENPS Edited video using Adobe Premiere Pro and Edius

Sept. 2016 - May 2017 Created videos and social media content for fundraiser that raised \$33,000 Digital Media Intern, University Honors Program, Lawrence, Kansas

Produced and edited content for biannual alumni newsletter

Planned and coordinated promotional events, increasing attendance by 20%

Red Bull - Event and social media photos as well as promotion fliers for Center of The Universe Music Festival Inter-State Studios - Backdrop prints intergrating school logos

Lifestyle, editorial and portrait photography

FREELANCE PHOTOGRAPHER + DESIGNER

Mardi Gear - Logo for E-Commerce Mardi Gras business To The Last Detail Events - Collaborate in the development of

Developed and cultivated relationships with key campus leaders Endorsed local brand and retail marketing efforts

Collaborated with managers and student marketing manager

Personalized Vans' effort to integrate with campus happenings

STUDENT MARKETING MANAGER / VANS

Other Experience

Dole Institute of Politics Student Advisory Board Member

2017 Director's Award Recipient for outstanding participation

Contribute to service projects advocating for civic engagement on campus

Sept. 2016 - Sept. 2017 Students Empowering Local Futures, Executive Director

Collaborated with Lawrence homeless shelter for student volunteer organization

Planned and organized fundraisers and advocacy events for the shelter

Oversaw student-led child care, career development and health education programs

company's branding systems as well as logo and print design Transitioning Beyond - Logo design for a brand extension service

Liberal Arts and Sciences Resume Examples

Walter Conservation

123 Main Street Lawrence, KS 66045 • 555-555-5555 • wconservation@ku.edu

Bachelor of Arts, Environmental Studies

Minor: Latin American Studies

- Overall GPA: 3.4
- Emphasis in Environmental Policy
- Global Awareness Program Certification

Senior Project: "Water Quality in the Arkansas River"

- Researched three major water pollutants and effects on Arkansas River Identified and explained positive contributions and critical importance of river to area community members in report distributed to local manufacturing companies

Study Abroad, Preparing for International Careers, Costa Rica

- Interviewed Costa Rican business leaders to develop increased understanding of national economic and environmental policies
- Created 15 minute Vimeo media presentation on eco-tourism industry; chosen for display on Latin American Studies website

INTERNSHIP

Non-Profit Environmental Policies and Procedures Internship

January 20xx -August 20xx Morehead City, NC

- Researched public issues and policies concerning the North Carolina coastal area North Carolina Coastal Federation
- Compiled fact sheets on wetland functions and effects of destruction, practical methods of storm water management, and horticultural techniques necessary to create and maintain vegetative
- Accurately and efficiently entered and maintained digital environmental data utilizing various software such as Excel and SPSS
- Managed high volume of incoming calls and followed up with environmental and governmental
- Worked closely with small team to coordinate and implement animal rescue from retention pond being drained due to expansion of local shopping mall agencies for more information

VOLUNTEER EXPERIENCE

Applied English Center, The University of Kansas

- Fall 20xx Lawrence, KS Facilitated weekly small group discussions with 15+ international students from diverse
- Selected conversation topics and encouraged increased difficulty to expand communication skills
- Increased understanding of struggles international students face when introduced to American

Volunteer Coordinator/Volunteer

The Big Event, Campus & Community Volunteer Day

- unteer Coordinator/Volunteer

 Spring 20xx
 Big Event, Campus & Community Volunteer Day

 Expanded number of community resident project registrations by 20% through use of social media
 - to promote program goals Teamed with other coordinators to assign 3,000 volunteers to over 400 local projects
 - Partnered with 30 volunteers to replant trees along local traffic way

36 Private Road 3057, Apartment Ima I. Hawk

Lawrence, KS 66045

imajhawk@ku.edu

Phone: 555-555-5555 www.linkedin.com/ima-hawk

SUMMARY OF QUALIFICATIONS

Lawrence, KS

December, 20xx

- Two years experience with event promotion through use of printed material and social media
 - Proven communication skills developed through campus leadership and volunteer work
 - Experienced writer with strong editing skills and ability to create targeted messages
- Four years experience with Microsoft Word, Excel, PowerPoint, and Adobe Photoshop
- Organized and hard-working individual able to take initiative, think creatively, and work effectively with
 peers, supervisors, support staff and the public

The University of Kansas, Lawrence, KS Bachelor of Arts in English, Expected 20XX

Major GPA: 3.5, Academic Honor Roll

Relevant Coursework: Professional Writing, Foundations of Technical Writing, Communicating on the Internet, Speaker-Audience Communication

RELEVANT EXPERIENCE

Kansas Unions, Lawrence, KS

Student Union Activities Coordinator, August 20XX - Present

- Create promotional materials for monthly events utilizing photography, video, and creative text design
 - Partner with other staff to effectively reach a broad audience for each event
- Lead multiple Student Union Activities fundraisers, collecting an average of \$2,500 each year

Alpha Chi Omega Sorority, The University of Kansas, Lawrence, KS

Head of Recruitment, August 20XX - Present

Revised recruitment campaign, resulting in higher retention of potential new members

Delta Epsilon Iota, The University of Kansas, Lawrence, KS

Public Relations Manager, August 20XX - July 20XX

Updated Facebook, Twitter and LinkedIn to inform members about upcoming activities and events

 Designed promotional materials for events, including charity trivia tournament and the professional clothing closet drive

ADDITIONAL EXPERIENCE

Academic Programs for Excellence, The University of Kansas, Lawrence, KS

Peer Tutor, August 20XX - May 20XX

- Tutored four students in English composition; assisted with content preparation for class/tests and provided feedback on written assignments with attention to accepted writing practices
 - Developed strategies for working with each student based on individual learning needs

Communicated regularly with Academic Coordinator, offering assessment of student progress

Silvercrest Resort, Wautoma, WI

Waitress and Hostess, Summers 20XX and 20XX

- Trained eight new staff members in techniques used to provide first-class service; updated training manual to reflect changes in policies
 - Selected by management to work at special community events serving over 200 guests

References



Resumes and cover letters win interviews; excellent references can win job offers.

If you are being considered for a job, it is likely the potential employer will speak with your references following the final interview.

You must be certain your references will provide a good recommendation. A less-than-enthusiastic reference decreases your chance of being hired, so select your references carefully.

Who

To identify as many potential references as possible, consider current and former bosses, professors, advisors, volunteer coordinators, co-workers, and subordinates who have firsthand knowledge of your work and abilities.

Be sure to find references who know you well enough to speak on your behalf and represent different facets of your experience (i.e. a professor, internship supervisor, etc.) Your references may change based on the position for which you are applying, or as your career progresses. Roommates, friends, and family members do not make good professional references.

What

Contact the people on your list and explain that you are in a job search. Ask whether they would be willing to act as a reference for you. You might say something like: "Dr. Thomas, I will be graduating in May and will be seeking a full-time position. Because you were my instructor for several courses and can speak to my work ethic, I was wondering if you would be comfortable serving as a reference?" The answer will usually be positive. Be prepared to provide a brief idea of what you have been doing recently and the type of position you seek. With past co-workers

or supervisors, you may want to state why you left that job, because they are likely to be asked by the potential employer. Deliver a current copy of your resume to your references so they will be familiar with your experiences and what you have highlighted for employers. You may also want to provide a copy of the job description.

How Many

You will generally be asked to provide at least three references. It is a good idea to have a backup on the list in case one or more of your references is unavailable.

Where

Do not include references on your resume. Names and contact information for references take up a lot of space and usually have little meaning to a potential employer at the resume stage. Make a separate reference page. Be sure to include your name and contact information at the top. Use the same fonts and formatting as your resume and cover letter. It is a good idea to print all three on the same high-quality bond paper.

Include each reference's name, current title, agency, or organization with which they are currently affiliated, city and state, preferred phone number(s), and email address. In some cases, you may also want to note your relationship to the individual, such as a former supervisor at KU Library, particularly if your reference has moved to a new organization. Be certain everything is correct!

When

Provide your reference list to a potential employer only when requested.

Be sure to thank your references at the completion of your job search.

HELPFUL TIPS

- Alert your references that potential employers may be calling and provide them with your most recent resume.
- Notify your references if your name has changed since they knew you.

Sample Reference Page

SUZY SCHOLAR

2201 West Seventh • Lawrence, Kansas 66044 • (785) 555-9876 • sscholar@ku.edu

PROFESSIONAL REFERENCES

Dr. Bob Debits (*Professor for several finance courses*) Include your relationship to the reference Professor of Finance University of Kansas **School of Business** Include the reference's current job title and where they work along with (785) 864-1234 (work) current contact information bdebits@ku.edu **Susan Boss** (Direct supervisor) Ask your reference how they would Sales Manager like to be contacted and include only Microsoft those phone numbers or emails (339) 456-7890 (cell) sboss@microsoftmail.com

Ona Reference (Faculty advisor for Marketing Club)
Robert C. Smith Distinguished Professor of Marketing
University of Kansas
(785) 222-1111 (work)
(785) 333-4444 (cell)
onaref@ku.edu

Mike Mechaniker (Former supervisor at ABC Manufacturing)
Owner
Mechaniker Industries
(913) 999-9999 (work)
(913) 963-8521 (home)
(785) 741-1234 (cell)
mike@mechanikerindustriescom

If your reference has changed jobs since you worked with them, note that on your reference page

Cover Letters

The Purpose of Cover Letters

The purpose of the cover letter and resume package is to motivate the employer to take action and invite you for an interview. When delivered together, the two documents should be complementary and work together to accomplish your purpose. The appearance of your resume/cover letter package will be enhanced if both documents are printed on the same high-quality bond paper.

Employers report that an impressive cover letter is often more important than the resume when deciding whether to interview a candidate, so it can be a mistake to focus too much attention on the resume and ignore the potential value of a well-written letter. Like the resume, the cover letter is not intended to get you the job—it is intended to get you an interview.

When to use a Cover Letter

Many employers will require a cover letter as part of your application. Include a cover letter with your resume when specifically requested or when emailing. Remember, whatever you write in the body of your email IS your cover letter.

A COVER LETTER SHOULD:

- Catch the reader's attention (opening paragraph)
- Communicate skills and experience (middle paragraph)
- Support your statements with specifics (middle paragraph)
- Compel the reader to act (final paragraph)

What to Include in your Cover Letter

The most important aspect of a cover letter is employer focus. Present the employer with indications of your personality and style along with your skills and abilities. Highlight your qualifications for the specific position you seek, clearly stating your interests and qualifications relative to the employer's needs. Use the job description as an outline for writing your cover letter.

A cover letter can also help explain special circumstances, such as a gap in schooling or employment, qualifications for a position outside your exact major (i.e. a chemical engineer seeking employment with an environmental engineering firm) or a drop in GPA.



Always customize your cover letter! Include the position title and the organization's name. Sending out a general cover letter and resume to hundreds of employers is rarely successful. It can create a perception on the employer's part that you are not a serious and thoughtful person, that you are desperate for a job, or that you don't really care enough about their organization to learn about them.

Your letter should be just a few paragraphs and only one page in length. While there is no perfect formula regarding length and what to include, keep it relevant and relatively brief.

THINGS TO AVOID IN COVER LETTERS

- Starting every sentence with "I" or "my"
- Extraneous words and wordy phrases, such as "in order to" and "for the purpose of"
- Confusing and complex language and sentence structure (HINT: Read your letter aloud to identify awkwardness, then correct it.)
- Long sentences and paragraphs
- Overused words
- Font sizes smaller than 10 point and larger than 12 point
- Nondescript phrases such as "I was a computer lab assistant." Instead, say, "I provided technical assistance," or, "I conducted research activities using observation and data analysis skills while..." instead of "I worked as a research assistant".

Sample Cover Letter

Lawrence, Kansas 66046	
September 20, 20xx	▶ Date
Ms. Betty Smith	First and Last Name of contact person or "Human Resources Manager" if
Human Kesources Director Big Time Software	name is unknown Title of Contact Person
678 Madison Avenue Overland Park, Kansas 66212	► Employer Contact Information
Dear Ms Smith:	If any lorge none is not available use Human Decoupose Manages
	Director, or Hiring Manager
It is with great interest that I apply for the position of sales representative. I learned about the position from Joe Job when I stopped by the Big Time Software booth at the recent University of Kansas career fair. My extensive sales and leadership	First Paragraph Why you are writing
experience, work ethic, motivation to succeed, and a demonstrated record of exceeding goals would make me an excellent fit for your company.	 What position you are applying for How you learned about the position
I am impressed with the innovative software your company is developing for the healthcare industry. The recent release of Super Special Software version 5.0 represents a significant advancement in the technology and should be well received in the home health field. This rapidly growing segment of the industry is creating	Who referred you (if applicable)
achievement in building customer relationships that generate sales while working on a team and meeting deadlines. During my summer internship at Union Sales, I exceeded the monthly sales quota by 30 percent – the majority of those sales were to	Mhy you are interested in the position
new clients. At the University Daily Kansan, I consistently surpassed the sales goals of \$500 in advertising per week.	 What you can contribute How your qualifications would benefit the organization How your skills and experience match their needs
As chief membership officer of Pi Alpha Pi, an academic honors organization, I pioneered a recruitment program that brought in over 20 new members, increasing our membership base by 52 percent. At the Chicago Grill Restaurant, I was selected to train all new hires on proper serving techniques and was entrusted with closing the	
restaurant after only three months of employment. These experiences demonstrate that I am a highly motivated and goal-driven leader who strives for excellence in everything I do.	 <u>Last Paragraph</u> Refer to documents enclosed or available such as list of references
I look forward to the opportunity to interview with you and have attached my resume as requested. If you have any questions, I can be reached at (785) 555-1234 or by email at jayhawk@ku.edu. Thank you for your time and consideration.	 Provide a phone number where you can be reached Thank them for their time and consideration of your application
Sincerely, ————————————————————————————————————	Or, "Respectfully"
. Locality	Tivne voilin first and last name
Jaynawk	Leave four spaces so you can sign your name in ink after it is printed Leave only one blank line and type your name for emailed letters

Professional Communication

Whether you are submitting an application for a position or developing a networking contact online, all of your communication needs to be professional. Employers are evaluating your communication skills with every piece of correspondence, so be sure they get a good impression.

Many of your connections with professionals will be online. In online correspondence it is important to follow the same basic guidelines as you would in any other formal style of communication. Below are some examples.

Networking Through Email

Subject: Request to Connect from a KU Student

Dear Ms. Ellsworth:

Dr. Studia, professor of sociology at the University of Kansas, suggested that I contact you. As a fellow Jayhawk, she felt you might be willing to visit with me about my career path.

I am a junior at KU, majoring in sociology, and am currently exploring career options. Your background in human rights work and your leadership in non- profit organizations are both very interesting to me. I would like to learn more about what it's like to work for a nonprofit, and was hoping you might be willing to give me advice on how to prepare myself for this career path.

Would you be willing to visit with me briefly about your experiences? I'm available between December 5 and January 10 and would be happy to connect through email, on the phone, or in person.

Sincerely,

Jay Hawk jhawk@ku.edu 555-555-555



Informational Interview Request Through Email

Subject: Informational Interview Request from Jay Hawk

Dear Mr. Budig:

I am currently a junior finance student at the University of Kansas and am interested in learning more about careers in the finance industry. After a class discussion and personal research, one particular career that has sparked my interest is financial advising..

Would you be willing to take 20 to 30 minutes out of your day to provide me with advice and expertise based on your experiences in this field? I am available on Monday and Friday afternoons through the next four weeks. If this is a possibility, please email me back or contact me at 555-555-5555. Thank you for your time!

Sincerely,

Jay Hawk jhawk@ku.edu 555-555-555

Job Prospecting Through Email

Subject: Positions in Software Development

Dear Mr. Haworth:

After reading a description of your company on LinkedIn, I would like to know about possible job opportunities in your software development department. I am a senior in Computer Science, and will earn my bachelor's degree in May.

Last summer, I had the opportunity to do an internship for the XYZ Solutions Firm where I worked closely with a team to develop business technology programs. My training also included testing existing systems. This experience confirmed my interest in a career in software development, and I believe your company would be an excellent match for my skills.

My resume is attached for your consideration. I realize that you have many demands on your time, but I would appreciate an opportunity to discuss employment possibilities with your company. Would you be available the week of January 10 to meet briefly? If you would prefer to contact me by phone, my number is 555-555-555.

Thank you very much for considering my request. I look forward to hearing from you.

Respectfully,

Jay Hawk Jayhawk@ku.edu 555-555-5555

Networking Introduction Through Social Media Messaging

Dear Ms. Fraser:

I am currently a psychology major at the University of Kansas exploring career options. While researching higher education professionals who live in Chicago, I found your profile. I will be in Chicago during the week of March 18-22. Would you be willing to take 20-30 minutes of your time to talk to me about your experiences in this field? If you would rather connect by email, I can be reached at jhawk@ku.edu.

Sincerely,

Jay Hawk jayhawk@ku.edu 555-555-5555

KU Mentoring/LinkedIn Invitation to Connect Message

(Someone you've never met)

Dear Mr. Sabatini:

I am a photo media major at the University of Kansas exploring career options. I joined the Photo Marketing group, and enjoy reading the discussions there. Would you be willing to connect with me so I can learn more about your work?

Sincerely,

Jay Hawk jayhawk@ku.edu 555-555-5555

KU Mentoring/LinkedIn Invitation to Connect Message

(Someone already known to you)

Dear Ms. Higuchi:

I enjoyed the time I spent working for you at ABC Company. The help you offered me during my internship was invaluable. I hope you will connect with me on LinkedIn so we can stay in touch in the future!

Sincerely,

Jay Hawk jayhawk@ku.edu 555-555-5555

TIPS FOR ONLINE PROFESSIONAL COMMUNICATION

- Spell check ALL written communication.
- Proofread electronic messages just as thoroughly as you would printed documents.
- Use a subject line in ALL emails such as "Application for Marketing Internship".
- Be respectful of the person you are contacting; don't ask for something they can't provide.
- Use formal greetings and closings when possible.
- Create an email "signature" that includes all of your contact information.

- Use informal text shortcuts such as "ur" for "you are".
- Use emoticons in any of your communication.
- Use an informal tone in your writing.
- Attach a resume in a request to connect, or in a request for an informational interview.



The "Resumes, References, and Cover Letters" guide is part of a series. Get a copy of the "Preparing for Job Interviews" and "Strategies for a Successful Job Search" guides at your career services office.

Business Career Services

1130 Capitol Federal Hall Phone: 785-864-5591 Email: kubuscareer@ku.edu business.ku.edu/kubuscareer

Engineering Career Center

1410 LEEP2 Phone: 785-864-3891 Email: ecc@ku.edu ecc.ku.edu **Journalism Career Center**

120 Stauffer Flint Hall Phone: 785-864-7630 Email: steve_rottinghaus@ku.edu journalism.ku.edu

University Career Center

206 Summerfield Hall Phone: 785-864-3624 Email: ucc@ku.edu career.ku.edu